

# Uwe Kiser: Major Stations and Qualifications

## Major stations

- 1998 to today Freelancer as SAP project manager, consultant and trainer
- 2013 to 2015 Master Organizational Development at Technical University of Kaiserslautern
- 1996 to 1998 SAP consultant and trainer at debis Systemhaus in Stuttgart
- 1993 to 1996 SAP Project Manager Production Logistics at SICK in Waldkirch
- 1990 to 1993 SAP organizer at Klöckner Ferromatik in Malterdingen
- 1988 to 1990 SAP production controller at Endress + Hauser in Maulburg
- 1986 to 1988 Mechanical engineering technician in Lahr Black Forrest
- 1979 to 1986 Education and work as a car mechanic for Fiat & Lancia

## SAP experience since 1988 (detailed references on request)

- Implementation, expansion and consolidation (16 projects)
- Business process optimization (5 projects)
- Integration of locations abroad (5 projects)
- Introduction of workflow scenarios (7 projects)
- Introduction of variant configuration (5 projects)
- Integration of external variant configurators (3 projects)
- SAP BW training and introductory coaching (3 projects)
- Connection to warehouse management systems via PI (2 projects)
- Spin-off of a sales company (1 project)
- Spin-off of a production company (1 project)
- CRM-Siebel connection via Business Connector (1 project)
- Process-oriented SAP training (over 1,000 participants)

## Project management • Business process management • Organizational development

- Master of Arts (MA) in Organizational Development at the TU Kaiserslautern  
Focus: Learning processes from a strategic perspective. Content of the master thesis:  
"Competency learning in SAP projects"
- State-certified mechanical engineer at the Technical College in Lahr,  
focus: manufacturing technology
- Certified Project Manager IPMA Level C (GPM)
- Certified AcceleratedSAP Consultant based on PMI / PMBOK® Guide
- Self-study and practical application PMI / PMBOK® Guide
- Designing agile planning processes with Scrum & Design Thinking
- Project management at the Distance University in Hagen
- Microsoft Project Professional seminar "Advanced" and SharePoint Services
- Business Engineering I, II, III - Process management and process modelling

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- Steinbeis-certified Business Process Manager
- Modelling business processes with BPMN
- ARIS Business Designer / Architect - Business Process Modeling
- Competent advice in project business
- Certified Mindjet MindManager Trainer
- REFA production and productivity management
- REFA basic training, planning and control, cost accounting, statistics
- Accounting at the Distance University in Hagen and Controlling at AKAD

## **SAP Introduction • SAP Standardization • SAP Training • System Integration**

- SAP S/4HANA in a Nutshell
- SAP S/4HANA – Use Cases
- Data Migration to SAP S/4HANA
- Understanding SAP Fiori Launchpad
- Procurement Transformation with SAP Ariba and SAP S/4HANA
- Creating Business Value with User Experience
- Certified SAP PP and MM consultant
- SAP seminars to PP, PP-PI, ePP /DS, SD, MM, WM, PS, CO, PLM
- SAP seminars on Business Warehouse and LIS/FIS
- SAP seminars on Business Workflow and PI (XI)
- ITIL V3 Foundation Certification
- REFA IT specialist for business organization, REFA data organization
- Distance learning and self-study in ABAP/4, XML, HTML, Visual Basic, Cobol, C

## **Project coaching • Personality development • Attitude orientation**

- Coaching and consulting – personality development through attitude orientation
- Systemic Consulting – Systemic Concepts & Methods
- Lead groups in a lively and effective way with Theme-Centered Interaction (TZI)
- GroupField® – Systemic process support for groups
- Emotional intelligence – a new management tool
- Person-centered conversation
- Self-organisation – result-oriented action and decisions
- Mediation - A method for resolving conflicts
- Difficult participants, difficult situations in groups
- The art of accompanying and leading with KiKG®
- The power of PrEssenz®